

OBERTHUR TECHNOLOGIES OF AMERICA
CORPORATION,

Respondent

and

LOCAL 14M, DISTRICT COUNCIL 9,
GRAPHIC COMMUNICATIONS CONFERENCE/
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS,

Charging Party

Case Nos. 04-CA-128098
04-CA-132055
04-CA-134781
04-CA-158860

**CHARGING PARTY’S EXCEPTIONS TO THE DECISION OF THE
ADMINISTRATIVE LAW JUDGE**

Pursuant to Section 102.46 of the Board’s Rules and Regulations, 29 C.F.R. § 102.46, charging party Local 14M, District Council 9, Graphic Communications Conference/International Brotherhood of Teamsters (“Union”) hereby excepts to the following aspects of the decision of Administrative Law Judge Arthur J. Amchan in the above-captioned matter:

1. The failure to find that respondent Oberthur Technologies of America Corporation violated Section 8(a)(5) and (1) by not providing the Union with notice and an opportunity to bargain *prior to* discharging employees Albert Anderson, Dan Clay, Harvey Werstler, and Lawrence Bennethum (ALJD at 6-7).¹

2. The failure to order respondent to reinstate employees Albert Anderson, Dan Clay, Harvey Werstler, and Lawrence Bennethum, provide these same employees with backpay, and otherwise fully restore the *status quo ante* in place prior to respondent’s unfair labor practices (ALJD at 9).

¹ The Administrative Law Judge’s Decision will be cited as “ALJD at” followed by the relevant page numbers.

3. The failure to order respondent to provide employees Albert Anderson, Dan Clay, Harvey Werstler, and Lawrence Bennethum expenses incurred searching for work as a result of their discharges independent of whether the employees received earnings during the period of their discharges (ALJD at 6 fn. 4).

Respectfully submitted,

s/ Mark Kaltenbach

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